Reviewed and aproved by the company's Board on 12/14/2021

Integrated Policy

Health and Safety, Environment and Quality

For Gerdau, the well-being of people is a value that is above the other objectives and priorities of the Company. No emergency, production or result can endanger the health or safety of people, the preservation of the environment, and the quality of products and services.

Gerdau, as a provider of steel products and services, strives to satisfy shareholders, customers, employees, suppliers and communities through the continuous improvement of products and services, processes and management systems. Gerdau is committed to identifying, assessing, and controlling risks to the employees' health and safety, quality of product and management of environmental aspects and impacts. Gerdau's actions are always guided by and intended to fulfill objectives and goals of the company while consistently meeting the applicable regulations and commitments, necessary to achieve sustainable development, considering environmental, social and governance elements.

Gerdau leadership is responsible for the safety of all team members who work in the Company, ensuring opportunities for full participation of employees and their representatives in promoting all needed efforts to preserve people's health and safety, sustainable development, and the productivity and efficiency of the processes.

Employees are responsible to do what is right, ensure their health and safety, as well as that of their colleagues, the protection of the environment and the quality of products and services. Employees must perform their job in accordance with the procedures, instructions, standards and rules established by the company.

Gerdau and its employees are committed to seek continuous improvement related to people's health and safety, the conservation of the environment, process efficiency and customer's satisfaction with the quality of products and services. The efforts must be directed towards the elimination of hazards, reduction of risks and implementation of preventive actions, by seeking and sharing best practices and effectively utilizing learning throughout the Organization.

Gustavo Werneck Chief Executive Officer

