

## **GERDAU ADOPTS PREVENTIVE MEASURES AGAINST CORONAVIRUS**

*The company's actions are focused on the preservation of the associates' health and safety and maintenance of operations and jobs.*

Gerdau is following all instructions for prevention against the coronavirus (COVID-19) disclosed by the leading health authorities in the countries where it operates. To this effect, the Company adopted a series of measures to mitigate the transmission risk at workplaces, such as recommendations to work from home when possible, creation of crisis committees and cancellations of domestic and international trips and attendance at external events. Gerdau also reiterates that the health and safety of people is a non-negotiable value. The Company is monitoring the pandemic daily and the impacts it has on our workforce, their families, and our business.

“We are taking all appropriate measures, respecting the nature and reality of each unit or specific region, to protect the safety and health of our associates and all those who interact with us, such as clients and neighboring communities. Our focus is on the well-being of people and the preservation of our operations and the jobs we generate”, stresses Gustavo Werneck, Gerdau's CEO.

“Our business has a complex nature and to continue operating, a large part of our work cannot be performed remotely. Therefore, our focus is to reduce the risk of a virus spreading in our operations, as the operational continuity is of essence to jobs, the neighboring communities and economies of the countries and regions where we operate. Therefore, our mills and offices have contingency plans to deal with the continued impact of the pandemic, which will continue to be revised as the situation progresses”, stresses Marcos Faraco, Executive Officer of Steel, Brazil

All Gerdau operations are adopting measures to help protect associates and contractors, ensuring both the maintenance of daily operations and business. Thus, preventative actions include but are not limited to:

- All trips, events, and non-critical training have been cancelled. Large group meetings have been cancelled or reorganized to allow for proper social distancing.
- All associates returning from vacation and leave of absence are instructed to discuss with their leaders before returning to work and to follow preventive measures.
- Work from home has been implemented for administrative associates and anyone at a higher risk for contracting the virus.
- To protect those who continue to work onsite, we have implemented appropriate social distancing procedures including modified scheduling, minimized contractor and employee presence, and the installation of physical barriers between truck drivers and our employees.
- Responding to the high number of cases near our Cartersville, GA, mill, the decision was made to temporarily suspend operations at that location for 10 days.

- Sanitation protocols have intensified, especially in common areas, such as cafeterias, locker rooms, pantries, and workstations.
- We have adopted procedures at our entry gates where all drivers, visitors, and contractors are screened for fever and symptoms associated with the coronavirus.
- We continue to reinforce hygiene actions that prevent the spread of the coronavirus: 1) Limit or avoid contact with people outside our homes. 2) Wash our hands thoroughly with soap and water for 20 seconds. 3) Do not share personal items. 4) Cover our mouths and noses when coughing or sneezing, then immediately wash our hands. 5) Stay home when we feel ill.

Our decisions seek to balance well-being and health with the maintenance of production activities. Most importantly, the company stresses that this moment calls for great responsibility towards people, as well as for cooperation in thinking and acting collectively.